

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	The board of directors' report (not up for vote).									
2.	Presentation of annual report with auditors' report (not up for vote).									
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	14,421,917	66.70	86,601,197	86,476,719	99.86	21,622	0.02	102,856	0.12
4.	Presentation of and advisory vote on remuneration report.	14,421,917	66.70	86,601,197	83,448,455	96.36	3,145,746	3.63	6,996	0.01
5.	Approval of the remuneration of the board of directors for 2024/2025.	14,421,917	66.70	86,601,197	86,551,784	99.94	47,820	0.06	1,593	0.00
6.	Allocation of profits according to the adopted accounts.	14,421,917	66.70	86,601,197	86,565,865	99.96	35,000	0.04	332	0.00
7.	Election of members to the board of directors.									
	Jes Munk Hansen	14,421,917	66.70	86,601,197	86,462,494	99.84	0	0.00	138,703	0.16
	Ilse Irene Henne	14,421,917	66.70	86,601,197	85,441,084	98.66	0	0.00	1,160,113	1.34
	Rebekka Glasser Herlofsen	14,421,917	66.70	86,601,197	86,137,411	99.46	0	0.00	463,786	0.54
	Carsten Kähler	14,421,917	66.70	86,601,197	84,574,134	97.66	0	0.00	2,027,063	2.34
	Thomas Kähler	14,421,917	66.70	86,601,197	83,802,421	96.77	0	0.00	2,798,776	3.23
	Jørgen Tang-Jensen	14,421,917	66.70	86,601,197	85,931,671	99.23	0	0.00	669,526	0.77
8.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	14,421,917	66.70	86,601,197	86,534,638	99.92	0	0.00	66,559	0.08
9.	Proposals from the board of directors.									
a)	Authorisation to acquire own shares.	14,421,917	66.70	86,601,197	86,557,568	99.95	40,343	0.05	3,286	0.00
b)	Approval of remuneration policy for the board of directors and registered directors.	14,421,917	66.70	86,601,197	83,082,667	95.94	3,513,222	4.06	5,308	0.01
c)	Proposal to contribute 100 MDKK to the Foundation for Ukrainian Reconstruction.	14,421,917	66.70	86,601,197	86,557,300	99.95	3,808	0.00	40,089	0.05
10.	Any other business (not up for vote).									