

Policy for Safety, Health & Environment (SHE)

Our Commitment

We continuously strive to protect people and the environment from the safety, health, and environmental impacts of our processes. We continuously work to provide safe and healthy work places and conditions for all employees and people working with us across the world. We have an ambition of zero injuries for people working with and for us. We are committed to reducing the environmental and climate footprint of our operations and have set goals to achieve that.

How we work

- We focus on leadership, training, knowledge sharing and awareness programs to maintain a culture of continual improvement.
- We comply, as a minimum, with local, national and international legislation, and continuously prepare for relevant upcoming requirements.
- We maintain effective safety, health and environmental management systems to facilitate implementation of this policy and to drive continual improvements.
- In order to protect our people and the environment, we have a strong ambition to introduce our high standards across all manufacturing sites, even when these exceed national legislation.
- We ensure an open and transparent dialogue with all people working with us as well as neighbours, authorities and other stakeholders. Via our on-boarding process, we ensure that our suppliers live up to our Supplier Code of Conduct.
- We ensure that employees are consulted and can participate via the local organizational set-up.
- We report regularly on our safety, health and environmental performance internally and externally to stakeholders and via international schemes such as the UN Global Compact's Sustainable Development Goals (SDG) and Science Based Topics. Our external reporting is subject to third-party audits.
- We apply risk assessments to prioritize our activities and manage risks and hazards: a) for our employees and others working for us, b) for the environment, and c) in the development and implementation of new processes and machinery.
- We conduct internal audits to improve the safety, health and environmental performance and awareness across the Group.
- We set SHE objectives and targets. Progress is reviewed and reported quarterly.
- This policy is supported by a Group SHE manual, which describes responsibilities, processes and procedures. The SHE Policy is communicated to all employees and people working directly with us and is available for all interested parties on the ROCKWOOL Group website.

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Document editor:	Camilla L Ransfort
Document owner:	Bjørn Rici Andersen