

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	15,309,801	69.67	103,228,101	103,220,606	99.99	312	0.00	7,183	0.01
4.	Approval of the remuneration of the board of directors for 2020/2021.	15,309,801	69.67	103,228,101	103,222,814	99.99	4,237	0.00	1,050	0.00
5.	Allocation of profits according to the adopted accounts.	15,309,801	69.67	103,228,101	103,227,749	100.00	1	0.00	351	0.00
6.	Election of members to the board of directors.									
	Carsten Bjerg	15,309,801	69.67	103,228,101	103,104,047	99.88	0	0.00	124,054	0.12
	Rebekka Glasser Herlofsen (new election)	15,309,801	69.67	103,228,101	103,221,513	99.99	0	0.00	6,588	0.01
	Søren Kähler	15,309,801	69.67	103,228,101	103,058,464	99.84	0	0.00	169,637	0.16
	Thomas Kähler	15,309,801	69.67	103,228,101	103,130,336	99.91	0	0.00	97,765	0.09
	Andreas Ronken	15,309,801	69.67	103,228,101	103,180,602	99.95	0	0.00	47,499	0.05
	Jørgen Tang-Jensen	15,309,801	69.67	103,228,101	103,180,742	99.95	0	0.00	47,359	0.05
7.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	15,309,801	69.67	103,228,101	103,111,292	99.89	0	0.00	116,809	0.11
8a	Authorisation to acquire own shares.	15,309,801	69.67	103,228,101	103,219,269	99.99	5,978	0.01	2,854	0.00
8b	Approval of new remuneration policy for the board of directors and registered directors.	15,309,801	69.67	103,228,101	101,959,947	98.77	1,243,130	1.20	25,024	0.02
8c	Assessment of environmental and community impacts from siting of manufacturing facilities and use of water.	15,309,801	69.67	103,228,101	420,095	0.41	102,769,667	99.56	38,339	0.04

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The resolutions for the items on the agenda were made without a ballot at the meeting.
The votes represented at the meeting are included under No. of votes FOR the resolutions, except item 8c the votes are included under AGAINST, corresponding to the Board of Directors' recommendations for the items.