



The annual general meeting of ROCKWOOL A/S is convened for **Wednesday, 29 March 2023 at 3:00 p.m. at Roskilde Kongrescenter, Møllehusvej 15, DK-4000 Roskilde, Denmark.**

Name and address: _____

Please send this form to:

gf@computershare.dk

or by post to:

Computershare A/S

Lottenborgvej 26 D, 1.sal

DK-2800 Kgs. Lyngby

Denmark

VP account number: _____

The VP account number is usually the same as your depository number. In some cases your VP account number consists of your depository number and the prefixed identification number of your bank. If you are in doubt, please contact your bank.

Request for admission card

We recommend that you order your admission card, nominate any proxies and submit any absentee votes electronically via the shareholder portal at the company's website, www.rockwool.com/group/shareholder. When accessing the shareholder portal, you will be asked to state username and password or to use MitID/NemID. If you have not previously changed your username in the shareholder portal, your username will often be the same as your depository number or VP account number.

Electronic admission card(s) will be sent to the email address provided by you in the shareholder portal and registered in the register of shareholders. You must bring the admission card(s) to the general meeting, either electronically on a smartphone/tablet or in a print version. You also have the option to collect admission card(s) at the registration counter at the entrance to the general meeting upon providing proper proof of identification. At the registration counter, you will receive a printed ballot for the general meeting upon providing admission card(s) or proof of identification.

You may also order your admission card and/or nominate a proxy or submit absentee votes by completing and returning this form.

I/we hereby request an admission card

I/we hereby request an admission card for an advisor:

Name of advisor: _____

I/we hereby request an admission card for an advisor of our nominated proxy holder (Please remember to complete the form of proxy on the reverse):

Name of advisor: _____

Date and shareholder's signature

This form must be completed and reach Computershare A/S, Lottenborgvej 26 D, 1.sal, DK-2800 Kgs. Lyngby, **no later than Friday, 24 March 2023**. If a proxy is given to a third party by submission of the form of proxy on the reverse it will also be considered as a request for an admission card to the proxy holder.

Please see reverse for the form of proxy and absentee votes.

Name and address: _____

VP account number: _____

Please send this form to:

gf@computershare.dk

or by post to:

Computershare A/S

Lottenborgvej 26 D, 1.sal

DK-2800 Kgs. Lyngby

Proxy / Absentee votes

for use at the annual general meeting of ROCKWOOL A/S on Wednesday, 29 March 2023 at 3:00 p.m.

I/we hereby authorize by proxy/submit absentee votes according to the indications below:

Please tick off box A), B), C) or D) or grant a proxy or submit absentee votes directly via the shareholder portal at the company's website www.rockwool.com/group/shareholder:

- A) Proxy is granted to third party mentioned by name: _____
Name and address of proxy holder (BLOCK LETTERS)
- B) Proxy is granted to the chairman of the board of directors (with a right to substitution) to vote in accordance with the board of directors' recommendations as stated below.
- C) Check-the-box proxy is granted to the chairman of the board of directors (with a right to substitution) to vote as stated below. Please tick off the boxes "FOR", "AGAINST" or "ABSTAIN" to state your vote.
- D) Absentee votes are submitted as stated below. Absentee votes cannot be withdrawn. Please tick off the boxes "FOR", "AGAINST" or "ABSTAIN" to state your vote.

Items on the agenda of the annual general meeting on 29 March 2023 (Abbreviated. The complete agenda is set out in the convening notice):	FOR	AGAINST	ABSTAIN	Recommendation of the board of directors
1. The board of directors' report (not up for vote).				
2. Presentation of annual report with auditors' report (not up for vote).				
3. Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.				FOR
4. Presentation of and advisory vote on remuneration report.				FOR
5. Approval of the remuneration of the board of directors for 2023/2024.				FOR
6. Allocation of profits according to the adopted accounts.				FOR
7. <u>Election of members to the board of directors.</u>				
Jes Munk Hansen (new election)				FOR
Ilse Irene Henne				FOR
Rebekka Glasser Herlofsen				FOR
Carsten Kähler				FOR
Thomas Kähler				FOR
Jørgen Tang-Jensen				FOR
8. <u>Appointment of auditor.</u>				
PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.				FOR
9. <u>Proposals from the board of directors.</u>				
a) Authorisation to acquire own shares.				FOR
b) Proposal to use 100 MDKK to support the reconstruction of Ukraine.				FOR
10. Any other business (not up for vote).				

If the form is only dated and signed it will be considered a proxy granted to the chairman of the board of directors (with a right to substitution) to vote in accordance with the board of directors' recommendations as stated above.

The proxy applies to all items discussed at the general meeting. In the event that new proposals are submitted, including amendments to items on the agenda, the proxy holder will vote on your behalf according to his/her best belief. Absentee votes will be taken into account if a new proposal is substantially the same as the original.

The proxy/absentee votes are valid for the shares I/we hold on the record date, Wednesday, 22 March 2023, calculated on the basis of entries in the company's share register and from notifications of ownership received by the company, but not yet inserted in the share register, cf. article 10.c of the Articles of Association.

Date and shareholder's signature

The dated and signed proxy form must reach Computershare A/S no later than **Friday, 24 March 2023**. The form may be returned by ordinary mail to Computershare A/S, Lottenborgvej 26 D, 1.sal, DK-2800 Kgs. Lyngby. Proxy may also be granted electronically via the shareholder portal on www.rockwool.com/group/shareholder. If the form is used for submitting absentee votes the form must reach Computershare A/S no later than **Monday, 27 March 2023**. Absentee votes may be submitted by ordinary mail or electronically via the shareholder portal on www.rockwool.com/group/shareholder. Please note that the company and Computershare A/S are not responsible for any delay caused by the postal service's processing time, which can be up to 5 days.