

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	14,213,562	65.74	90,312,045	90,256,755	99.94	16,408	0.02	38,882	0.04
4.	Presentation of and advisory vote on remuneration report.	14,213,562	65.74	90,312,045	88,573,768	98.08	1,733,237	1.92	5,040	0.01
5.	Approval of the remuneration of the board of directors for 2023/2024.	14,213,562	65.74	90,312,045	90,285,669	99.97	25,773	0.03	603	0.00
6.	Allocation of profits according to the adopted accounts.	14,213,562	65.74	90,312,045	90,310,996	100.00	748	0.00	301	0.00
7.	Election of members to the board of directors.									
	Jes Munk Hansen (new election)	14,213,562	65.74	90,312,045	90,206,286	99.88	0	0.00	105,759	0.12
	Ilse Irene Henne	14,213,562	65.74	90,312,045	90,297,037	99.98	0	0.00	15,008	0.02
	Rebekka Glasser Herlofsen	14,213,562	65.74	90,312,045	89,497,137	99.10	0	0.00	814,908	0.90
	Carsten Kähler	14,213,562	65.74	90,312,045	90,136,374	99.81	0	0.00	175,671	0.19
	Thomas Kähler	14,213,562	65.74	90,312,045	88,049,131	97.49	0	0.00	2,262,914	2.51
	Jørgen Tang-Jensen	14,213,562	65.74	90,312,045	90,129,296	99.80	0	0.00	182,749	0.20
8.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	14,213,562	65.74	90,312,045	90,264,213	99.95	0	0.00	47,832	0.05
a)	Authorisation to acquire own shares.	14,213,562	65.74	90,312,045	90,305,514	99.99	5,738	0.01	793	0.00
b)	Proposal to use 100 MDKK to support the reconstruction of Ukraine.	14,213,562	65.74	90,312,045	90,145,134	99.82	135,874	0.15	31,037	0.03